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| | <p>TG advised that no Section 188 will be issued for April as the numbers will not exceed 20..</p> <p>Women Returners 94 applications have been received. Interviews are scheduled to be held in two weeks time, with a view for successful candidates to start working in May on a six month contract. There will be no guarantee of a job at the end of the six month period.</p> | |
| 3 | Fixed Term Contracts - Transformation team | |
| | TG referred to the report previously circulated to the sent to the Tus which provides fixed term opportunities going forward.. | |
| 4 | Chief Executive Appointment | |
| | The second shortlisting meeting will be held today, with interviews scheduled on 30 March. (Paul Bishop left the meeting) | |
| 5 | Restructure Child Sexual Exploitation Prevention (CSEP) Team | |
| | <p>Anne Stoker attended for this item</p> <p>AS briefed on the background to the proposed restructure of the Child Sexual Exploitation Prevention (CSEP) Team. The CSEP team will move from the Youth and Family Support Service to Children's Social Care division and be managed within the Looked After Children (LAC) service. In order to meet the pressures of increased contacts and referrals that require an allocated social worker, the staff structure within CSEP needs to be reviewed. The proposed restructure will increase the ratio of social work staff in order to ensure high risk cases can be allocated and statutory child protection processes are followed as appropriate.</p> <p>The proposed structure will delete one full time youth worker, reduce the full time Triage Officer to part time and create one full time social worker. There are no staff at risk of redundancy as the affected posts are currently vacant. AS would like to have the new structure in place by first week of April.</p> <p>The TUs agreed to this approach.</p> <p>Restructure report to be sent to the TUs. <i>Post meeting note: report circulated electronically 27 April.</i> (AS left the meeting)</p> | AS / NC |
| 6 | Restructure Street Works Team | |
| | <p>Stephen Skinner attended</p> <p>SK provided the background and rationale for the restructure within the Council's Street Works Team which would see the creation of a permanent Permit Officer. The team undertakes the statutory functions of the Traffic Management Act and New Roads and Street Works Act. The team operates a Permit Scheme which is cost neutral to the service.</p> <p>The team consists of four permanent Permitting Officers and has utilised additional agency staff for two years to manage the increased permitting workload. The service is now seeking to create a permanent scale 6 Permit Officer post which will build resilience to the team and bring stability.</p> <p>TUs agreed to the proposed restructure. (SS left the meeting)</p> | |
| 7 | Restructure Looked After Children Service | |

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| | <p>Linda Hughes presented this item</p> <p>The proposed restructure involves the creation of one PO1 part time Participation Officer post in the Looked After Children Service. The funding for this post will come from savings made from the cessation of a contract with the Youth and Family Support Service which previously delivered the work.</p> <p>TUs agreed to the proposed restructure. (LH left the meeting)</p> | |
| 8 | School Catering | |
| | <p>Gary Barnes presented (dialled in to the meeting)</p> <p>GB gave an update on the conclusion of his review undertaken on the school catering options. At this stage Enfield does not see that there is an opportunity for a locally owned company, therefore the service will remain in-house for the short to medium term whilst options continue to be reviewed.</p> <p>GB is currently looking to see whether he can secure strategic management support via a joint working arrangement with another local authority. LBE needs to look to expand the business, seek new opportunities and win new business to secure the future of the new organisation. GB is also in discussions with consultants to deliver the strategic drive. At this stage GB believes Enfield needs 12/18 months to deliver and develop options which will make for a much more attractive option for 2018/19.</p> <p>AW enquired on who will take over this piece of work when GB leaves the organisation. GB responded that details will be announced within the next week. (GB left the meeting)</p> | |
| 9 | Any other business | |
| | <p>Drivers TG apologised for the delay which is due to costing various options. At the start of May TG will consult with the TUs on a proposal with an aim to have a solution in place by 1 July.</p> <p>Restructure Transport Operations Chris Marsh to be invited to the next meeting.</p> <p>Next meeting It was agreed to cancel the next meeting of 5 April and if there is any business to be discussed before the next scheduled meeting of 19 April, this can take place at the 11 April Chief Executive meeting.</p> | <p>TG</p> <p>All</p> |
| | meeting end 11.55am | |
| | <p style="text-align: center;">Next meeting Wednesday, 19th April 2017, 10.30am – 12 noon Tony Gilling's office, 4th flr</p> | |