

Enfield 2017 TU Meeting
Wednesday 14 June 2017 - 10.35am
Decision Notes and Actions Arising

Attendees	LBE Tony Gilling Andrea Clemons Marc Gadsby Peter Di Biasio Jeremy Pilgrim Richard Gormley Ken Hopkins Peter George	Trade Unions Christine Sesstein (Unison) Tracey Adnan (Unison) Anna Woodcock (GMB) Matt Mills (GMB) Terry Smith (Unite)	Apologies Paul Bishop (Unison)
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		ACTIONS
1	Community Safety	
	<p><i>Andrea Clemons presented</i></p> <p>The Public Safety Centre Manager will take over line management of the Emergency Planning Team. There are two new posts MM1 Schools link and Sc6 Community Support officers - will be established and paid for by a government grant. One post deleted = Hate Crime Officer and a new role created expanded to be potentially an MM2.</p> <p>Implementation ASAP.</p>	
2	IWE Constitution/Update	
	<p><i>Marc Gadsby presented</i></p> <p>MG apologised for not attending the meeting in May. He stated that he had looked at the draft constitution which he was in agreement with. He has customised it and will send the agreement to GMB and UNITE for their approval. In essence, the agreement is about good communication.</p> <p>The first weeks of the opening of Bridgewood House have not been without its challenges, with teething building problems.</p> <p>There have been problems with some staff using the lifts rather than the stairs.</p> <p>Staff working hard but some experiencing difficulties with new rotas, ways of working and need for bottled water.</p> <p>Still involved in recruiting 40 staff - Recruited first Nurse. Interviewing PA today. Met with labour to detail the vision.</p> <p>Transport – There is some conflict over the advice on whether a separate PCV licence is required or not. If licences are required, IWE will acquire them.</p>	
3	Libraries – Gateway Hub	
	<p><i>Peter Di Biasio presented</i></p> <p>PD confirmed that there were 13 posts in each library hub. Now realised that it is difficult to open on a Saturday and the staff complement is insufficient. The proposal is to increase from 13 posts to 16 posts but this does not involve an increase in the fte.</p>	

4	Housing Property Services Restructure	
	<p><i>Richard Gormley/Ken Hopkins presented</i></p> <p>Bringing together two services with a single Head of Service. The service has been recruiting a number of temporary staff and we need to firm this up. Trade unions agreed that formal consultation on the top tier should proceed and that management should return to the E17 meeting with the proposals for the remaining tiers. It was noted that there may be a number of staff who wish to volunteer for redundancy.</p>	
5	Notes of Previous Meeting 14 June 2017	
	<p>Terry Smith stated that Gary Barnes has agreed to sign off the move to recruiting Refuse and Recycling posts on a permanent basis.</p> <p>Sally McTernan to be invited to next meeting.</p>	DA
6	Apprenticeships Levy Officer	
	<p><i>Tony Gilling presented</i></p> <p>A part-time post to manage the apprenticeship levy digital account will be advertised shortly.</p>	
7	Property Services	
	<p><i>Jeremy Pilgrim presented</i></p> <p>JP did not attend and should be invited to the next meeting.</p>	DA
8	Regeneration & Planning	
	<p><i>Peter George presented</i></p> <p>PG gave the trade unions the heads up of an outline restructure for his heads of service and middle managers. He will return before he starts to proceed with the restructure.</p>	
	Date of Next Meeting – 28 June 10.30 am	