

**Enfield 2017 Trade Union meeting
Wednesday, 11 April 2017, 3.30pm
Decision Notes and Actions Arising**

Attendees	LBE Tony Gilling Irene Pappasava - HR Ieman Barmaki Note taker - Nadine Clark	Trade Unions Christine Sesstein (Unison) Paul Bishop (Unison) Anna Woodcock (GMB)	Apologies Matt Mills (GMB) Tracey Adnan (Unison) Terry Smith (Unite)
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		OWNER
1	Fleet Services Restructure	
	The report proposes the regrade of the Workshop Manager from PO2 to PO1 (vacant post). Creation of a Senior Vehicle Technician at SO2. The retitling of Workshop Fitters to Vehicle Technicians and reduction by 1 (no impact as carrying vacancies at present). Delete Business Development Officer SO1 and create a Fleet Development Officer PO1. Report to be sent to TUs.	TG
2	Council Housing	
	Proposed creation of a substantive Head of Housing Business Partnership manager which will deal with HRA projects and integration and will report to the AD Council Housing. The trade unions expressed their concerns that this post should be made available to all not just the individual that is facing redundancy. IP left the meeting NC joined the meeting	
3	Regeneration and Environment - Sustainability Service	
	Ieman Barmaki presented The proposed restructure covers the creation of a Sustainability Manager MM1 role on a two year fixed term basis. The role will be self-funded and the budget is in place. The JD was tabled at the meeting. The TUs gave their agreement to proceed. Once the restructure report is completed it will be circulated to the TUs.	IB / NC
	meeting end 4.25pm	
	Next meeting Wednesday, 19th April 2017, 10.30am – 12 noon Tony Gilling's office, 4th flr	

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