

**Enfield 2017 Trade Union meeting
Wednesday 2 November 2016 10.30 am
Decision Notes and Actions Arising**

Attendees:	LBE Tony Gilling Paul Kearsey Lorraine Davies Rocco Labellarte	Trade Unions Paul Bishop (Unison) Christine Sesstein (Unison) Tracy Adnan (Unison) Terry Smith (Unite) Anna Woodcock (GMB)
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		ACTION
1.	ICT/Transformation Restructure	
	<p>RL stated that consultation on the ICT restructure closes 6 November. It was agreed with HR that all JDs will be sent to all staff by the end of the week. These JDs have reflected the feedback and they will have indicative grades.</p> <p>One in ICT and 12 in E17 teams have requested voluntary redundancy.</p> <p>Interviews are due to finish on 21 December 2017. A discussion ensued on information governance and it was agreed that TG would go away to reflect on the options to resolve the issue.</p>	TG
2.	Residential Homes	
	<p>LD confirmed that FAQs have been sent out and two staff meetings taken place. Will know new provider by December. The staff allocation is 31 at Bridge House and 38 in Coppice Wood Lodge plus two managers. TG stated that Bindi Nagra had built in a TUPE supplement to incentivise the new provider to continue honouring Enfield terms and conditions. In essence, if the new provider pulls away from the terms and conditions, the Council will stop paying the supplement.</p>	
3.	Minutes of Meeting 19 October	
	<p>ICT Ringfence</p> <p>It was agreed that Paul Bishop would discuss the size of the ringfence for the ICT and Transformation restructures with Sally Kanabar-Wilson and Sally would relay the recommendations to PB and RL.</p> <p>Safe & Connected</p> <p>TG agreed to chase Lorraine Davies with regard to the line management arrangements for the Safe & Connected service.</p> <p>Operational Support Hub</p> <p>AW raised her concerns that annualised hours payments had not been processed due to long term sickness of one of the members of staff in the Operational Support Hub. PK agreed to liaise with Simon Gardner to resolve the matter.</p> <p>Electronic Payslips</p> <p>It was noted that a significant number of the corporate workforce and all school staff still have paper wage slips. TG agreed to liaise with Julie Barker to assess the feasibility of rolling out electronic payslips for staff who do not have a council laptop.</p>	<p>PB/SK-W</p> <p>TG</p> <p>PK</p> <p>TG</p>
	<p>Date of next meeting</p> <p>Wednesday 16 November 2016 10.30 am – 12.00 noon Tony Gilling's office, 5th floor Civic Centre</p>	

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