

Notes of Enfield 2017 Trade Union Meeting

Wednesday 13 July 2016 10.45 am

Attendees: LBE

Tony Gilling
Jenny Tosh
Richard Gormley
Sarah Carney
Irene Papasavva (HR)

Trade Unions

Paul Bishop (Unison)
Christine Sesstein (Unison)
Anna Woodcock (GMB)
Terry Smith (Unite)

Apologies

Paul Kearsey
Tracey Adnan (Unison)
Rob Freeth (GMB)

		Action
1.	<p>Restructure Reports</p> <p>Shop Mobility (S Carney)</p> <p>Sarah Carney explained that this was a proposal to move the Shop Mobility Scheme to become a training facility for people with disabilities. This is in line with the Council's aims of strengthening community cohesion. The proposal will involve the deletion of two posts but one member wishes to take redundancy and there are steps to redeploy the other.</p> <p>Technical Services (R Gormley)</p> <p>Richard Gormley informed the meeting that it proposed to create a single team to deal with the co-ordinating and administration of the statutory and regulatory compliance functions relating to Council Housing, private leased annex, private sector leasing and nightly paid. To support this, discussions are taking place on whether 2.4 posts should be transferred from the Operational Support Hub. The report also proposes the creation of a Senior Compliance Officer. It was agreed HR examines the situation to assess whether assimilation is appropriate.</p> <p>School Improvement Service (J Tosh)</p> <p>The report proposed the deletion of two management and one consultant post and the creation of one management and one curriculum manager post. It is believed that one member wishes to leave which should avoid a compulsory redundancy situation.</p> <p>Jenny Tosh explained that in the context of the change in education legislation and the responsibilities of education authorities, the Council is proposing to set up an education trading company which will initially include schools personnel, school improvement and school governance. It is believed that this option will be the best way of ensuring that the Council provides sustainable services in the future; Cabinet will be looking at this proposal in August. It is agreed to move forward then the company will be set up on a virtual basis in the first instance to assess its viability.</p>	HR

		Action
2.	<p>Minutes of Meeting 29 June</p> <p>Youth Service</p> <p>Concerns have been raised by staff with regard to delays in the Youth Services restructure as the original date for the proposed last day of service was 30 September. TG agreed to link in with the Director of Children's Services to ascertain why the delay and move matters forward.</p> <p>LATC</p> <p>The business case has now been sent to the trade unions who have been given two weeks from 12 July 2016 to comment.</p> <p>Section 188</p> <p>As the number of redundancies for the months of July and August are less than 20 each, there will be no need to issue a Section 188.</p>	TG
3.	<p>IT & Transformation Hubs</p> <p>The Transformation Service seemed to go smoothly and staff will be paid on 28/7.</p> <p>TG asked the unions to consider whether the future ICT restructures should be aligned to a restructure in the E17 team.</p>	TUs
4.	<p>Procurement & Commissioning</p> <p>Michael Sprosson and Claire Reilly have been appointed to two of the three Heads of Service (HOS) posts. The vacant HOS post will now be advertised internally. A decision on who the new co-partner will be made in August.</p>	
5.	<p>Date of Next Meeting</p> <p>10 August 2016 – 10.30 am (Venue TBC)</p>	