

**Enfield 2017 Trade Union meeting
Wednesday, 20 April 2016 10.40am
Decision Notes and Actions Arising**

Attendees LBE

Tony Gilling
Mark Stone
Tim Kidd
Lorraine Davies
Nadine Clark (note taker)

Trade Unions

Paul Bishop (Unison)
Christine Sesstein (Unison)
Tracey Adnan (Unison)
Richard Owen (GMB)
Anna Woodcock (GMB)

Rob Freeth (GMB)

Apologies

Terry Smith (Unite)

		OWNER
1	Website update - Tim Kidd presented	
	Tim Kidd presented an overview of the website	
2	Reardon Court - Lorraine Davies presented	
	<p>Reardon Court was closed and handed back to Property Services on 8 April.</p> <p>Of the former 70 Reardon Court staff:-</p> <ul style="list-style-type: none"> • 33 have been redeployed and are on a six week trial. Of the 33 staff, 6 have secured higher graded posts. <ul style="list-style-type: none"> ○ Some staff have switched roles during this trial period and there may still be further changes during the course of the trial period. A number of staff have requested redundancy. • 2 staff have resigned to take up posts elsewhere. • 1 member of staff on a fixed term contract found employment elsewhere. • 34 staff have been made redundant. <ul style="list-style-type: none"> ○ All but one staff member has been contacted directly. ○ The last day of service was 17 April and redundancy pay will be received in the April salary. <p>LD advised that work is still on-going to ensure that all health and safety issues are resolved. Staff working on the site have been briefed to ensure a safe working environment.</p> <p>Feedback from former residents of the unit on how they are feeling following the move and how they are adapting to a new site is still being collated. LD informed that Reardon Court staff had made a huge effort to make the move as smooth as possible for the residents. .</p> <p>RB advised of transport issues to access the Rose Taylor Centre.</p> <p>TG thanked the trade unions and LD for the support given and minimizing compulsory redundancies. (LD left the meeting)</p>	
3	Minutes of the last meeting 13 April 2016	
	<p>Procurement and Assessment Hub</p> <ul style="list-style-type: none"> • 3 x Heads of Service posts <p>All agreed the three HOS posts should in the first instance be ring fenced to staff in the affected staff at PO1 and above.</p> <p>The affected population information has not been received by the trade unions. NC to follow up.</p> <p>Appointment panel</p>	NC

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	<p>TG informed that the view of the FRCS director is that Ernst & Young can be part of the appointment panel. Precedents have already been set in the Property and Audit arenas and it is believed that there will be no conflict of interest.</p> <ul style="list-style-type: none"> • Assessment Hub Deployment of all new IT products will be overnight of 27 April. • Executive Support TG is working towards an informal approach to this restructure. Meetings with affected staff are still on-going and it is hoped the savings will be achieved through voluntary redundancies and/or reduction of working hours. A report will be prepared once the final details are known. • Public Health A report looking at Public Health across the Council is being drawn up. • Caretaking staff - weed spraying training CS advised that a decision had been taken that internal staff will not be required to undertake weed spraying tasks. • Passenger Transport Contract of consultant - TG handed to AW a copy of Bob Griffith's response. 	
4	Any other business	
	<p>Future agenda items</p> <ul style="list-style-type: none"> • 4 May - Local Authority Trading Co: Marc Gadsby to present an update • Mid May - Academy strategy: Sarah Fryer to present an update. <p>Transport Working Group meetings - TG will ensure that there is HR representation at this forum.</p> <p>Richard Owen advised that he will be relinquishing his Enfield responsibility to Mark Holland and today will be his last meeting. RO was thanked for his support over the last two years and best wishes extended for the future.</p>	<p>TG/DA</p> <p>TG</p> <p>TG</p>
	12.10pm finish	
	<p style="text-align: center;">Next meeting Wednesday, 4 May 2016 10.30am – 12.00noon11.30am</p>	

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