

## RESTRUCTURE REPORT

### Report of:

Director of Education: Peter Nathan

### Contact officers:

Barbara Thurogood (Head of SEN and Curriculum Inclusion)

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### Summary of Restructure

Delivering Better Value is a programme initiated by the DFE to support local authorities to innovatively manage their SEN spend. This programme will provide the LA with grant funding of £1m to support provision to reduce SEN spend and find solutions to meet the needs of children with SEN. To work across the partnership to identify solutions, innovate and co-produce support with families and stakeholders.

The programme will have a project manager who will oversee the delivery of the programme. They will be responsible for line-managing 8 staff including consultants and over-seeing task and finish groups. The post will be responsible for reporting back to the DBV Steering Group, SEND Board and Education Resources Group.

This restructure report is seeking approval for LBE to create the following post:

Post	FTE	Proposed Scale/Grade	Team
<b>DBV Programme Manager</b>	1	MM2	SEND Service

### Impact on Council Objectives

In this section you must outline the impact of your proposal on the Council's objectives:

- Fairness for All

This post will contribute/enable:

- SEND Children with complex needs having their needs met within borough
- SEND Children, being valued and visible in their local communities
- Services meet the needs of all children and young people

- Growth and Sustainability

This post will contribute/enable:

- Children and young people being supported to have their needs met
- Schools being supported to deliver an adapted curriculum to meet the needs of children with complex needs in mainstream schools with the correct knowledge of available resources.
- The SEN System is able to meet the growing demand for SEN Services

When did you consult with the Trade Unions?

Date.....Contact Name.....

**Human Resources:** HR must be consulted to provide advice on the impact of the proposal, and plan the changes that will need to be made to update SAP and MI Portal,

This report sets out to create a new post which has been evaluated and graded MM2. This post will report into the Head of Service and there is a two-grade difference meeting the design principles the council has set in place.

Once consultation has taken place with the trade unions, HR to be sent signed report an create post.

Signed...F Stevens..... Date...14/08/2023.....

**Financial Impact:**

The DBV submission to the DfE set out an annualised cost for this post of £80k, for an 18 month period. The full cost range for an MM2 post with on-costs is circa £70-88k so any offer will need to consider the budget available from the grant. The post will need to be terminated once this period is over, or the DBV funding has been fully utilised, so that it does not become a budget pressure to the council.

We are currently awaiting the formal signed grant letter which will confirm that the full amount will be received in support of the proposed expenditure. Until this is received the council should not enter into any contractual obligations which commit expenditure under the DBV plans. However the service may undertake recruitment steps and interviews to save time in order to be in a position to offer and appoint to a candidate once the formal signed grant confirmation is received.

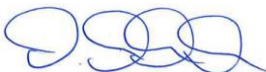
Signed...Steve Muldoon..... Date...3/10/2023.....  
(Senior Finance Officer)

**This report must be signed by the Director before it is implemented**



Signed  
(Director of Department)  
And

Date 12.10.23



Signed  
(Executive Director)

Date 12.10.23